

## Child Safety Statement

Foundation Learning Centre (FLC) is committed to providing a safe environment for all children. Our programs and courses are delivered to a range of children including those who are Indigenous, disadvantaged and those who have come from culturally and/or linguistically diverse backgrounds.

All management and staff (Board of Management, staff and volunteers) of FLC are responsible for protecting the interests and safety of children, and we have zero tolerance for child abuse. Our Child Safe policy and procedures promote the seven Child Safe Standards to prevent and respond to child abuse. Our centre supports and protects all children. Some of the ways in which we do this are listed below.

- A culture of child safety, from management to participants, including scheduling child safety as an agenda item at monthly Board of Management meetings and weekly staff meetings
- A Child Safe policy and two procedures including processes for responding to and reporting all instances of suspected child abuse
- Working with Children (WWC) Checks are required for all management and staff (Board of Management, staff and volunteers)
- A Code of Conduct for all management and staff (Board of Management, staff and volunteers) that establishes clear expectations for appropriate behaviour with children
- Screening, supervision, training and other human resources practices that reduce the risk of child abuse by new and existing management and staff (Board of Management, staff and volunteers), including regular professional development
- Following policies and procedures of the Reportable Conduct Scheme through the Commission for Children and Young People

Any enquiries regarding Child Safety should be directed to one of our two Child Safety Officers.

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